

## Maryland Tech Council: Code of Conduct

The Maryland Tech Council is committed to providing a safe, inclusive, and respectful environment for all registered attendees, speakers, sponsors, exhibitors, and staff.

By attending MTC events, you agree to abide by this code of conduct, which is designed to ensure that all participants have a positive experience.

### 1. Respectful Behavior

- Treat everyone with respect, kindness, and professionalism.
- Do not engage in any form of harassment, discrimination, or offensive behavior.

### 2. Harassment-Free Environment

- Harassment of any kind will not be tolerated. This includes verbal comments, written communications, marketing materials, or physical actions related to gender, sexual orientation, disability, physical appearance, race, religion, or any other protected characteristic.

### 3. Professional Conduct

- Maintain a professional demeanor in all interactions. This includes respecting the space and boundaries of other attendees, sponsors, and staff.
- Refrain from inappropriate or disruptive behavior, such as interrupting speakers, displaying signs inside the venue that are not authorized by the event organizer, or interfering with the experience of others.

### 4. Compliance with Venue Rules

- Adhere to all rules and policies set by the event venue, and follow instructions from event staff, security personnel, and venue representatives.

### 5. Reporting Issues

- If you experience or witness any form of harassment, discrimination, or inappropriate behavior, please report it immediately to event organizers.

### 6. Event Admission

- Admission to the event is for registered attendees only. Unless otherwise noted, we will allow attendees to transfer their registration.

### 7. Consequences of Misconduct

- Any participant found to be in violation of this code of conduct may be subject to disciplinary action, including but not limited to removal from the event without a refund, banning from future events, or reporting to appropriate authorities.

We encourage a diverse and inclusive environment where all attendees feel welcome and valued. We look forward to your attendance and making the Maryland Data Center Summit a positive and enriching experience for everyone.